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TRI-COUNTY COMMISSION ON ALCOHOL AND DRUG ABUSE
EMPLOYER SERVICES





WHAT DOES IMPAIRMENT COST YOU?

- Absenteeism
- Overtime pay
- Insurance claims
- Increased insurance costs
- Workers compensation (5x higher)
- Accidents – Estimated that 40% are due to substance use
- Workplace crime



HEALTH AND SAFETY HAZARDS

- Increased involvement in accidents
- Participating in risky behavior
- Indifference toward safety rules
- Careless handling and maintenance of safety-sensitive machinery
- Disregard for the safety of others



HIDDEN COSTS

- Diverted supervisory managerial time
- Friction among workers
- Waste
- Damage to equipment
- Damage to public image
- Personnel turnover




PRE-EMPLOYMENT AND DOT PHYSICAL EXAMS

- Fast
- Thorough
- Convenient (can usually be scheduled within a week of request)
- For DOT exams, we can help track when it's time to renew
- Through our partner network we can schedule an exam anywhere in the U.S.




DRUG TESTING

- In-House Instant Urine
- Lab Urine (can configure a panel to fit your needs)
- Saliva Lab
- Breath Alcohol
- Both non-DOT and DOT compliant
- Manage random process to ensure compliance
- Standalone testing or part of a consortium
- After hours post-accident or reasonable suspicion testing
- Potential for collection at your location
- Online portal to automatically receive results and view past test results
- Can schedule testing at partner sites throughout the US



TB TESTING & OTHER VACCINATIONS

- One or two step TB testing
- TDAP
- MMR
- Hep B
- Rabies
- No Appt Needed



BASIC FIRST AID & CPR CERTIFICATION

- American Heart Association Certification
- Classes at our location or yours

"Kayla did an amazing job teaching CPR! This is the best CPR training I've ever had. She is a wonderful instructor, very thorough and keeps the class interested and makes it fun. I can't thank you enough!"

Bobby Padgett, Allied Air



AUDIOMETRY TESTING

- OSHA Compliant
- Can be scheduled at your location or ours
- Takes about 10 minutes per person
- Convenient and local.
- Can be an add-on to a pre-employment physical



EMPLOYEE ASSISTANCE PROGRAM

- Covers unlimited outpatient counseling sessions for employee and their dependents in the home
- Most common issues seen are stress, anxiety, depression, relationship issues
- In-person or telehealth sessions
- Qualified, competent licensed staff
- Trainings for staff (sexual harassment, stress management, workplace violence, reasonable suspicion, etc.)



FOR MORE INFO

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