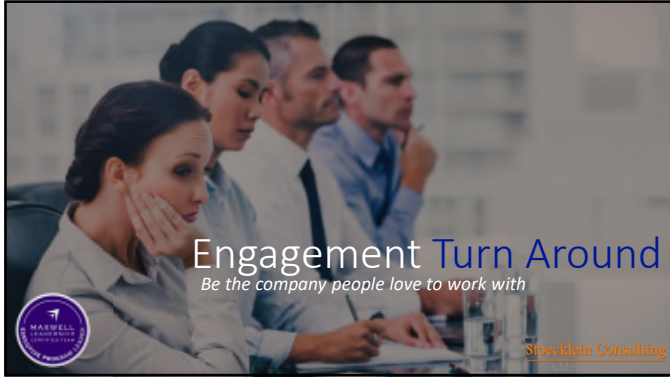


The information provided here is for informational and educational purposes and current as of the date of publication. The information is not a substitute for legal advice and does not necessarily reflect the opinion or policy position of the Municipal Association of South Carolina. Consult your attorney for advice concerning specific situations.



Gallup State of the Workplace Report*

- 51% current employees watching or actively seeking a new job
 - Wellbeing
 - Opportunities to Grow and Develop
 - Pay
- Engagement has 3.8X as much influence on stress
 - It has quite a bit to do with their relationship with their team and leader
- # 1 Category of what employees want changed is Engagement / Culture

*Gallup State of the Global Workplace: 2023 Report
<https://www.gallup.com/workplace/249484/state-of-the-global-workplace.aspx>

Do Perks Work?

Turning It Around
■ ■ ■ ■ ■ ■ ■ ■



What STEPS are you ready to take to improve communications on your team?

COMMUNICATE ◀
Let's get everyone communicating in the way that honors each individual



Turning It Around
■ ■ ■ ■ ■ ■ ■ ■



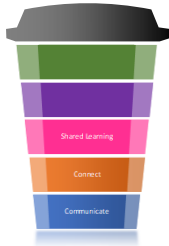
What can you do today to connect with a few members of your team?

And then a new group of members on your team tomorrow, and so on?

CONNECT ▶
Raise your awareness of individual team members and begin to **connect** with them as a human being instead of just as a human doing.



Turning It Around
■ ■ ■ ■ ■ ■ ■ ■



SHARED LEARNING ◀
Help the team to learn something new. It could be cross training, a new role, or even a personal growth development program.

What can you do to help the team learn something new?



Turning It Around
■ ■ ■ ■ ■ ■ ■ ■ ■ ■

What can you do to help the team have some shared success?

SHARED SUCCESS
Set and communicate a shared goal for the team and report progress weekly. Help the team to win and celebrate their success!

Turning It Around
■ ■ ■ ■ ■ ■ ■ ■ ■ ■

BRING HOPE
Instill hope. Help each team member to see a hopeful future for themselves and the business.

What can you do to help each team member to see a hopeful future?

Turning It Around
■ ■ ■ ■ ■ ■ ■ ■ ■ ■

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CONNECT
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Your Next Step

Let's connect in a discovery meeting for your team assessment!

Send me an email titled as "Team Assessment"

stoeckleinconsulting@gmail.com

Your name
Phone number
Company Name
