

# Ethics in Action:

Practical Tools for Ethical Leadership

Presented by Lefford L. Fate



## Workshop Objectives

1. Understand the importance of ethics in leadership and decision-making
2. Learn practical tools for ethical decision-making
3. Reflect on real-world examples of ethical dilemmas
4. Develop a personal ethical philosophy (North Star)
5. Leave with Actionable steps to implement ethics in daily life



“Be the Change you wish to see in the World.” -- Mahatma Gandhi

## Ethics and Leadership: Building Trust

“Injustice anywhere is a threat to justice everywhere.” –Martin Luther King Jr.



## Flint Water Crisis

When Legal Isn't Right



## Decision Making Tools

### 1. Four-Way Test

- Actions are rooted in truth, fairness, and mutual benefit
- By focusing on goodwill & fairness, encourages actions that build strong relationships

### 2. New York Times Test

- Make decisions we feel comfortable sharing in public
- Choose options that reflect our values and maintains trust/credibility

### 3. STAR Model Test

- Forces us to slow down and ensure decisions are made with care and consideration rather than under pressure
- Encourage ongoing learning and improvement by evaluating our past decisions

## Decision Making Tools

### Four-Way Test

- Is it True
- Is it Fair to all Concerned
- Will it build Goodwill and Better Friendships
- Will it be Beneficial to all concerned

## Decision Making Tools

### New York Times Test



Would I be comfortable if my decision or action were reported on the front page of the New York Times for everyone to see?

Promote Transparency: Would you feel comfortable telling your mom or other person you care for?

Encourage Ethical Choices: What would your neighbors say?

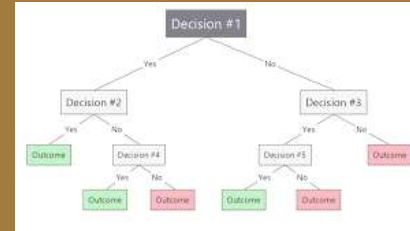


# Decision Making Tools

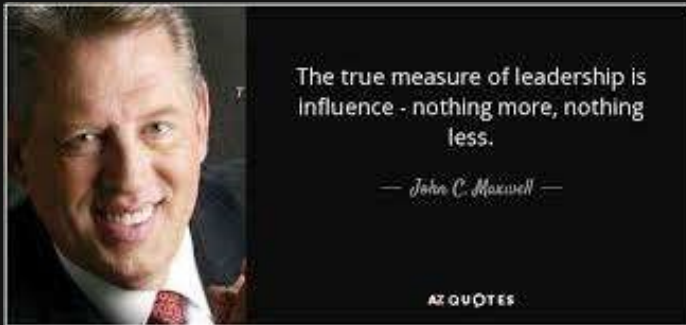


## STAR Model Test

- S – Stop: Pause before making a decision to avoid acting impulsively
- T – Think: Reflect on the options, consequences, and ethical considerations
- A – Act: Make a thoughtful, ethical decision based on the information gathered
- R – Reflect: After the decision, review the outcome to learn from the experience



Applying the Tools!



## FIFA Corruption



When Leaders Fail





## Creating your North Star



1. Reflect on your Core Values
2. Your Personal Ethical Philosophy
3. Create a decision

"Do small things with great love" – Mother Teresa

## So What's Next?

### What's Your Action Plan?

Do what's Right even when the  
Right Thing is the Hard Thing

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