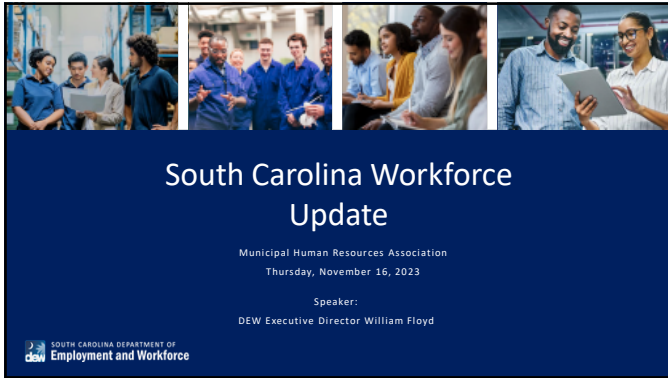


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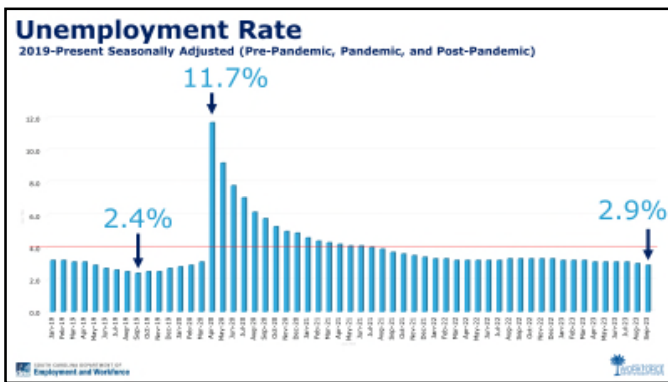


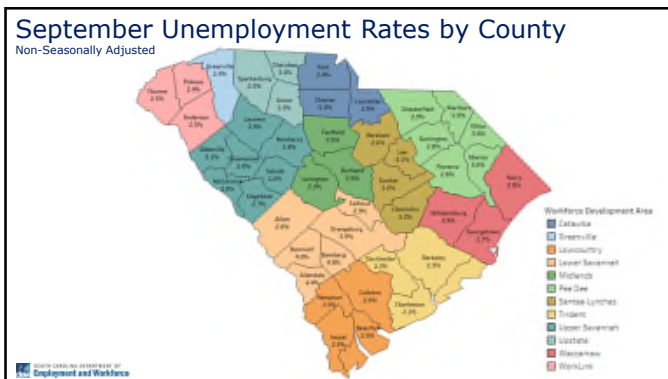
South Carolina Workforce Update

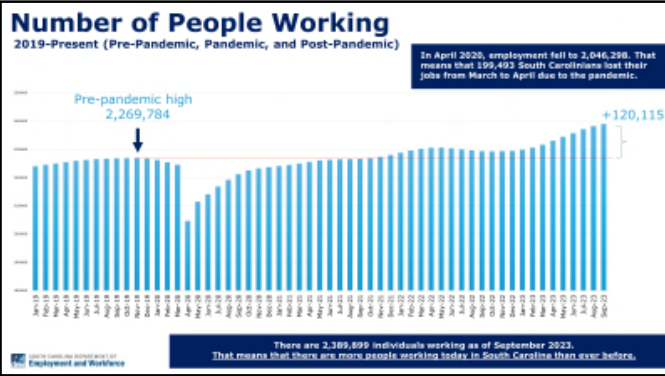
Municipal Human Resources Association
Thursday, November 16, 2023

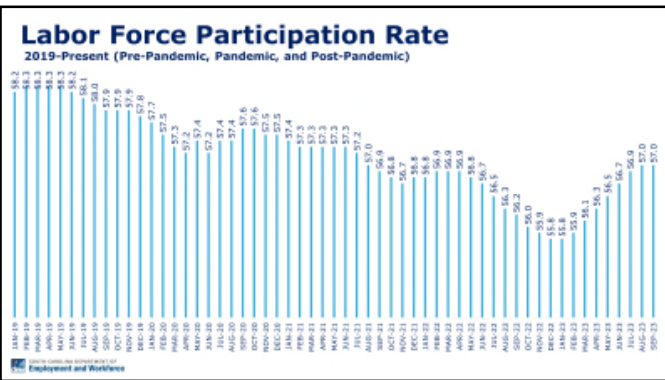
Speaker:
DEW Executive Director William Floyd

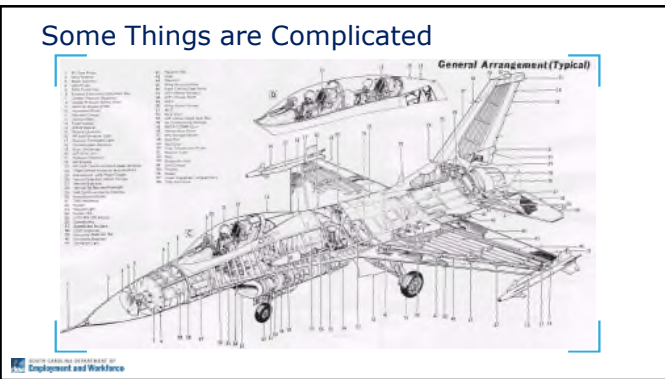
SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce











So Is The Workforce Pipeline



Act 67 – What did it Change?

<p>CCWD Expands reach with 20 new CCWD members</p>	<p>Adds Implementation and Oversight Office of Statewide Workforce Development Director, appointed by the Governor, within DEW</p>
<p>CCWD Executive Committee Adds decision-making group with Executive Committee and reporting on all agency engagement</p>	<p>Unified State Plan Coordination among agencies increases accountability and transparency. Plan must be published so public can monitor.</p>
<p>CCWD Chair – DEW Exec. Director Identifies lead workforce agency as DEW and lead recruiting agency as Commerce</p>	<p>Specific Projects 25+ projects are included to start working towards that will ensure sufficient, skilled workers and data for policymakers.</p>

CCWD Members

COORDINATING COUNCIL FOR WORKFORCE DEVELOPMENT (CCWD) MEMBERS:

STATE SUPERINTENDENT OF EDUCATION	DEPARTMENT OF EMPLOYMENT AND WORKFORCE DEVELOPMENT SECRETARY	INDIVIDUAL WITH EXPERTISE IN ECONOMIC DEVELOPMENT AND WORKFORCE DEVELOPMENT <i>(To be determined)</i>
STATE BOARD FOR TECHNICAL AND COMMUNITY COLLEGE EDUCATION EXECUTIVE DIRECTOR	OFFICE OF STATEWORKFORCE DEVELOPMENT DIRECTOR	INDIVIDUAL WITH EXPERTISE IN ECONOMIC DEVELOPMENT AND WORKFORCE DEVELOPMENT <i>(To be determined)</i>
COMMISSION ON HIGHER EDUCATION EXECUTIVE DIRECTOR	DEPARTMENT OF COMMERCE SECRETARY	INDIVIDUAL WITH EXPERTISE IN ECONOMIC DEVELOPMENT AND WORKFORCE DEVELOPMENT <i>(To be determined)</i>
<ul style="list-style-type: none"> FIRST STATE BOULEVARD DIRECTOR* K-12 SCHOOL COUNSELOR State Director of Education Assessment* CAREER AND TECHNOLOGY EDUCATION DIRECTOR State Director of Education Assessment* SCHOOL DISTRICT SUPERINTENDENT State Director of Education Assessment* EDUCATION OVERSIGHT COMMITTEE DIRECTOR* TECHNICAL COLLEGE PRESIDENT State Board for Technical and Community College Education Chair Appointment FOUR YEAR COLLEGE OR UNIVERSITY PRESIDENT OR PROVOST President of Four Year University Appointment RESEARCH UNIVERSITY PRESIDENT OR PROVOST President of the Research Institution Appointment REMOTE EDUCATION COMMITTEE CHAIR APPOINTEE HIGHER EDUCATION AND PUBLIC WORKS COMMITTEE CHAIR APPOINTEE 	<ul style="list-style-type: none"> STATE WORKFORCE DEVELOPMENT BOARD CHAIR* MEMBER EXECUTIVE OF A LEGAL WORKFORCE DEVELOPMENT BOARD (Department of Employment and Workforce Appointment) S.C. MANUFACTURING EXTENSION PROGRAMS CHIEF* S.C. RESEARCH AUTHORITY CHAIR* DEPARTMENT OF FISHERIES, RECREATION AND TOURISM DIRECTOR* COMMISSIONER OF AGRICULTURE* STATE HOUSING, FINANCE, AND DEVELOPMENT AUTHORITY EXECUTIVE DIRECTOR* OFFICE OF REVENUE AND FISCAL AFFAIRS DIRECTOR* VOCATIONAL REHABILITATION COMMISSIONER* DEPARTMENT OF VETERANS AFFAIRS DIRECTOR* DEPARTMENT OF REVENUE DIRECTOR* DEPARTMENT OF LABOR, LICENSING AND REGULATION DIRECTOR* 	<ul style="list-style-type: none"> INDIVIDUAL WITH EXPERTISE IN ECONOMIC DEVELOPMENT AND WORKFORCE DEVELOPMENT INDIVIDUAL WITH EXPERTISE IN ECONOMIC DEVELOPMENT AND WORKFORCE DEVELOPMENT CURRENT OR PAST SMALL BUSINESS OWNER CURRENT OR PAST SMALL BUSINESS OWNER CURRENT OR PAST SMALL BUSINESS OWNER HOUSE MINORITY PARTY APPOINTEE SENATE MINORITY PARTY APPOINTEE REPRESENTATIVE OF ANY OTHER AGENCIES OR ENTITIES SELECTED BY VOPE OF THE EXECUTIVE COMMITTEE INDIGARY CHAIR INDIGARY EXECUTIVE COMMITTEE

* Must be appointed from the business community

Unified State Plan Engagement July – September 2023

Awareness

- 17+ state agencies and other organizations participate in goal and strategy creation

Skills

- 30+ industry association staff receive copies to review and provide feedback, if desired
- 13+ industry associations have staff in virtual meetings to discuss revisions based on matters of importance to their members

Obstacles

- Opportunity to provide feedback and participate continues through October

Some Act 67 Projects

Real-Time Labor Market Information

- Occupational codes and wage/hour information**
- Evidence-building system MOUs
- Evidence-building system

Reports and Procedures

- Annual Report on CCWD actions and recommendations
- CCWD procedures and regularly sharing information
- Report funds utilized for workforce development
- Consolidated workforce budget and review of funding

**Education and Workforce Online Portal*
(Multi-Year Phases)**

- Career pathways tool
- Educational program alignment toolkit
- Process and program mapping
- Workforce dictionary
- Supply Gap Analysis (Annually)
- SC Benefits Calculator

Study Regarding Barriers Related to

- Government Assistance
- Childcare
- Transportation

Return on Investment for

- Education programs
- Workforce programs

**Indicates projects on which the Coordinating Council for Workforce Development will initially focus

Welder Study

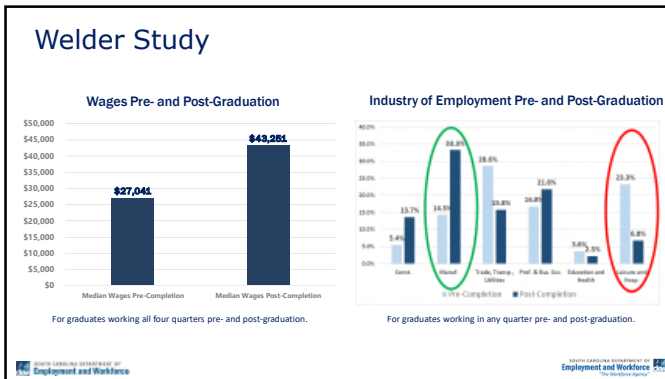
State Tech Welding Unique Completions

Year of Completion	Unique Completions
2003	365
2004	369
2005	430
2006	358
2007	385
2008	392
2009	350
2010	298
2011	427
2012	400

Profile of a 2022 Welding Graduate

Median Age: 21
Male: 90%

- White: 69.5%
- Black/African-American: 13.4%
- Hispanic: 9.4%



Better Data. Better Decisions. Better Outcomes.

- Standard Occupational Classification (SOC) codes are the federal statistical standard used to classify workers into the specific category that best matches their job.
- Every employer must include on their quarterly unemployment insurance wage reports.
- Effective with the 1st quarter 2024 wage reports, due by April 30, 2024.

dew.sc.gov/employers/soc

Regional Workforce Advisors (RWAs)

- CRITICAL CONNECTION**
Work with students, education system, and employers.
- DEW / OSWD BEGAN MANAGING JULY 1**
Used to be part of the S.C. Department of Commerce.
- SCHOOL IS IN**
RWAs are involved in job fairs, career exploration, employer outreach, and more.

Workforce Champion Award



- This award honors Boeing for its extraordinary effort and innovation in developing and connecting students with employment opportunities in South Carolina.
- Boeing was nominated by the agency's RWAs and selected as the honoree because of their exceptional outreach efforts in the state.
 - **DreamLearners program:** reached more than 1.2 million educators, students, and community members since 2012.
 - Boeing has hosted hundreds of field trips and student visits to its North Charleston factory, as well as virtual events, with the goal of inspiring young people to develop skills in the fields of science, technology, engineering, and mathematics (STEM).



SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

Priorities

Expanding what we have always done and adding services to meet new challenges and demands.



ROAD TRIPS AND RURAL OUTREACH



INNOVATIONS



SOFT SKILLS



EMPLOYER ENGAGEMENT

SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

SC Works Centers and Connections Points

- Comprehensive Centers
- Affiliate Centers
- Connection Points



SOUTH CAROLINA DEPARTMENT OF
Employment and Workforce

SC@WORK
ROAD TRIPS

896 Job Seekers

503 Employers and Community Partners

17 Rural Counties Served

713 Follow-Up Interviews Or Onsite Hiring

27 Locations in 2023

Events Every Two Months May through November





Thank you

SOUTH CAROLINA DEPARTMENT OF
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